

SLT Meeting 09.20.13

Attendance: Kristen Piscitelli, Bill Aheron, Caroline Miller, Sherry Herbert, Anna Moraglia, Jackie Peterson, Ayrton Dubinsky, Kathy Foushee, Debbie Webber, Mike Herndon, Anna Hurdle, Cynthia Wood, Joy Szymonski (PTO rep)

Principals report:

- SLT as a group reviewed and approved the School Safety Plan.
- Bond vote is coming up. This money will pertain to building new schools, etc. Information will be coming home next week.
- Assessments - EOG scores should be back in November. Across the state feeling is the scores will likely be lower than previous year.
- 3rd grade reading test was administered.
- DIBELS are currently being completed (K-3)
- Currently administering MAP test (Measure of Academic Performance k-6) This is a diagnostic test only.
- We need a school health team. Blend a group of parents and staff. This group will focus on items such as nutrition, wellness campaign for school, etc. Caroline and Cynthia agreed to help get our group organized, building on some things that were done in the past few years.

School Improvement Plan goals:

- Test score information will be added as it comes available.
- Goal 6
- Survey of SLT members regarding timelines for completing tasks. The dates were added to the SIP based on the survey results.
- Montessori Advisory Council - this is the Montessori Advocacy group.
- Exit survey - development will be led by Anna M, Anna H. Kristen will assist.
- Digital Library - led by Cynthia and Jackie. Will include "generic" Montessori lessons and also some more important Parent Ed night content. Grade levels will approve the digital lessons that will be included. Content will be housed on the PTO website.
- Parent Expectations document - include all grade levels input. Kristen and Ayrton leading this effort and will work on this throughout the year. Goal is to have a working document by winter break.
- Goal 6.2 - remove language regarding formative assessments.
- 6.2.1.1 - Staffing - added appropriate language for correct certifications.
- 6.2.1.2 - Recruiting - Montessori Coordinator - change language to convey that this is a position that SLT has decided is critical to the support of our school staff within 2014/2015 school year. It's the view of the group that this position would be top priority after securing Teacher Assistant positions in every classroom.
- Remove 6.2.7 - Prepared Environment as it is covered within another goal.
- Fall visitation from outside Montessori expert/consultant will visit classrooms and assist in fulfilling classroom observations and observations on the school as a whole.
- 6.3.1.2 Mentoring program - Currently set up least experienced paired up with most experienced staff. Once a teacher has several years of experience they move out of the formal mentoring program. They then informally collaborate with their grade level peers. Include in the SIP that teachers will have opportunity to be part of a professional learning community.

SLT Meeting 09.20.13

- Montessori orientation - target audience is assistants, administrators, and support staff. Draft design done by end of 2013/2014 school year. Training to take place beginning of 2014/2015 school year. Challenge is figuring out how to make it available to TAs due to time constraints from district. Will likely enlist parent volunteers to support, as needed.
- Administrators to obtain Montessori credentialing, only based on availability of funding.
- Staff Morale - strengthen and maintain culture of collaboration and collegiality of all staff by increasing engagement by forming SLT subcommittee to continuously work on. Remove Staff Book Study from SIP because it is covered elsewhere.

PRM Cares

- Briefly discussed Twelve In Twelve Foundation as well as 12 Good Deeds project and the request to be a Flagship School for it.
- Kristen will email out the website.
- We need walkers and water station helpers for the October community service event.

Fundraising:

- Philosophy document says our students do not solicit via door to door sales. Upper EI students are doing direct sales in some cases.
- Should we look at the fundraising tasks independently? How are the students involved in doing the fundraising? Are they doing the work to make the money?
- What is SLTs opinion on this? SLT will brainstorm other options for Upper EI to earn their money to go on their annual trips, with any suggested changes taking effect in the 2014/2015 school year.
- Current fundraising efforts already underway may continue.
- There are some adoption challenges in PTO's and the school's efforts to go paperless. PTO will assist in getting things paperless by utilizing the website.
- The Jump Rope For Heart proposal does not appear consistent with our school philosophy, so is not supported by SLT at this time.